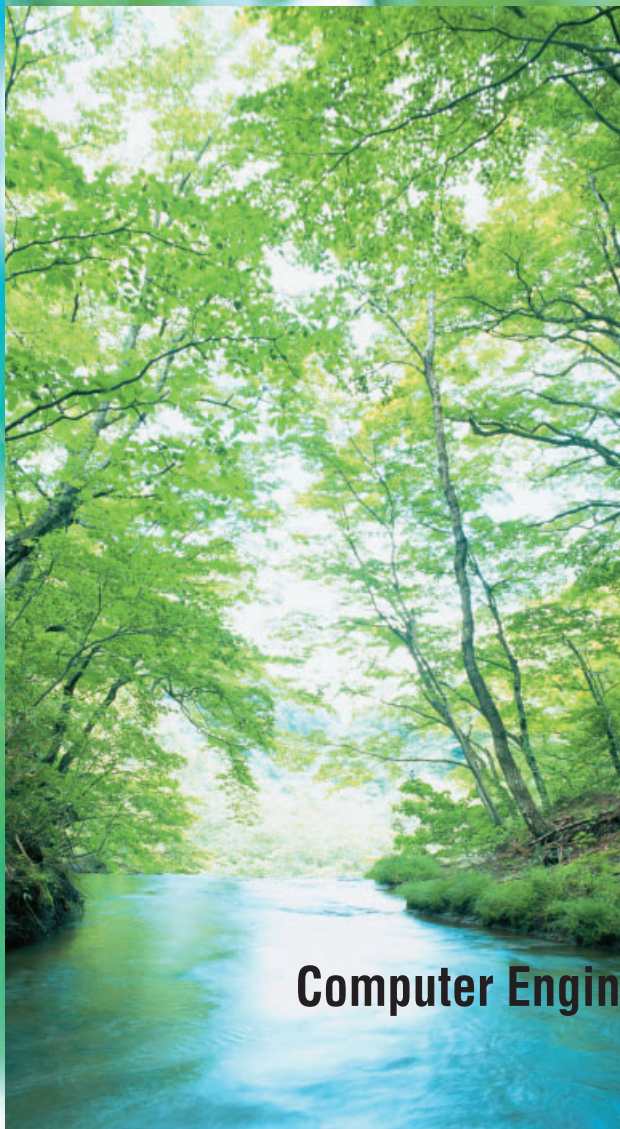




The 40th-Term Annual Review

From February 1, 2007 to January 31, 2008



Computer Engineering & Consulting, Ltd.

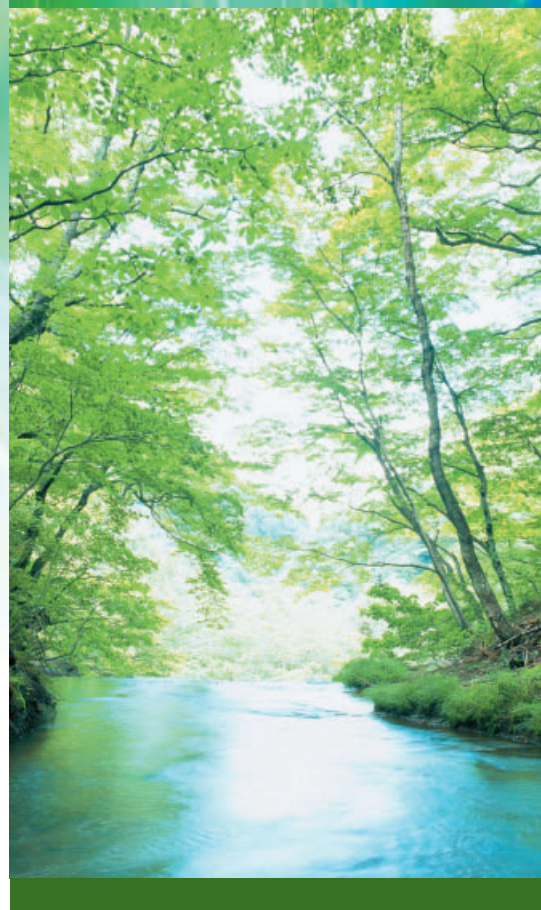
Shape your future with our IT engineering

Management Philosophy

Continuing to grow as an IT experts group, to better serve our customers and contribute to the society.

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The financial information appearing in this review is a translation from the original Japanese text and is based on generally accepted accounting standards and practices in Japan.

Forecasts of future performance contained in this review are based on the current expectations, estimates and assessment of Computer Engineering & Consulting, Ltd. concerning the market in which it operates.

A number of factors, many beyond the Company's control, could cause actual results to differ from the forecasts contained in this review. It is recommended that investment decisions not be made solely on the basis of these forecasts.



Hirosato Iwasaki

Representative Director &
Chairman of the Board



Kazuyuki Shinno

Representative Director &
President

It is a great honor for us to announce our financial results for the 40th fiscal term (February 1, 2007 to January 31, 2008).

On February 24, 2008, we celebrated our 40th anniversary. This accomplishment is entirely attributable to the support that we received from our shareholders, to whom we express our sincere appreciation.

During the term we leveraged our 40 years of accumulated technical capabilities to expand new businesses in an agile and flexible manner in response to the rapidly changing business environment. We built on last year's efforts to expand the development of software for the robust financial and manufacturing sectors, and we also sought to strengthen our business infrastructure in areas of strength such as verification services for embedded software and data centers that provide an array of high quality services.

Consequently, on a consolidated basis, although net sales reached ¥53,241 million, up ¥4,439 million (9.1%) from the previous year, and ordinary income was ¥2,758 million, up ¥49 million (1.8%) from the previous year, due to the

liquidation of a financed company and the recording of a loss on the valuation of investment in securities, net income was ¥853 million, down ¥681 million (44.4%) from the previous year.

We are pleased to pay a term-end dividend of ¥18.50 per share, which is the ordinary dividend of ¥13.50 per share plus a special 40th anniversary commemorative dividend of ¥5 per share (the full-term dividend including the interim dividend is ¥32 per share, an increase of ¥5 per share from the previous year).

Although the environment in which the Company operates is becoming increasingly difficult on many fronts, for instance with price competition between vendors to win customers and the struggle to secure high-quality human resources capable of responding to diversifying needs, we will increasingly focus on our core competencies to ensure that we are able to achieve steady growth. We will create a system enabling us to provide the high value-added services demanded by our customers, and we will push ahead with our own ongoing reforms in a bid to increase profitability. We will also develop forward-looking business strategies that will help us sustain our growth.

We look forward to your continued support and encouragement.



With the motto “Agile & Innovative” as our key theme, we have strengthened our business foundation, which consists of our human capital base, our customer base and our solution services base, and we have sought to increase our corporate value.

Q What were the results of the policies under the medium-term management plan?

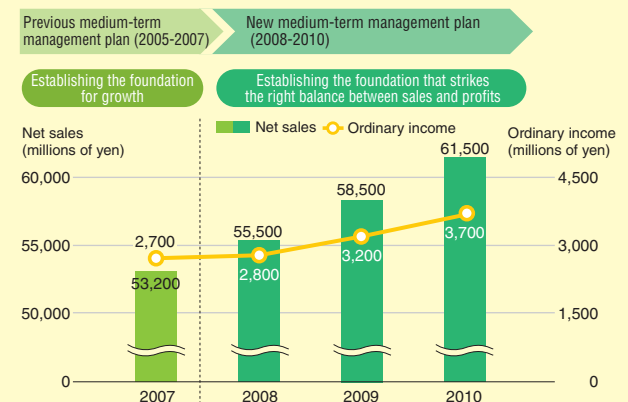
A Looking back on our key policies over the past three years, in business restructuring, we focused on developing two pillars — namely information systems business, which encompasses all corporate information systems, and control systems business, which centered on the development of embedded software for digital products (digital appliances, cellular phones, etc.) — into mainstay business operations. In both of these areas, we created solutions customized to the system requirements of our customers and took steps to transform ourselves into a professional organization with accumulated skills and expertise.

And to strengthen our business infrastructure, M&A and other rigorous measures have helped bolster business volume. We have steadily proceeded to optimize operations within the Group by the acquisition of Sojitz Systems Corporation and Nishitele Information & Science Co., Ltd. in April 2005 and May 2007, respectively. Our third-party verification and inspection service PROVEQ® and data center business have demonstrated steady growth, expanding our business infrastructure. Our environmental business EcoBino® also looks set to become the pillar of a growing business; for instance, in this fiscal term, the final year of the previous medium-term management plan, we were awarded a large contract from a supermarket chain affiliated with a leading department store, reflecting the strengthening of corporate commitment to environmental issues like the reduction of CO₂ emissions.

Previous medium-term management plan (main policies)

- Cultivation of customers** To build closer relations with existing customers and to develop new customers, we gained a deeper understanding of their businesses and issues and developed a system enabling us to provide a one-stop service covering the whole process from development to operation and maintenance.
- Expansion of data center business** With the expansion of demand for the outsourcing of information systems and web-based business, we strengthened our IT service infrastructure by opening data centers in urban areas.
- Expansion of business volume through capital tie-ups**
 - Sojitz Systems Corporation
 - Nishitele Information & Science Co., Ltd.
 - CEC AI Service, Ltd., etc.
- Full-scale expansion of new businesses**
 - Third-party verification and inspection service PROVEQ®
 - 3D simulation software RaLC®
 - Environmental business EcoBino®
 - ID card security SmartSESAME® SecurePrint! Enterprise
 - Process management solution Engineering Portal Server (EPS), etc.

Numerical targets under the medium-term management plan



Q What are the main points and goals of the new medium-term management plan?

A We have formulated a new medium-term management plan (covering the three years from FY2008 to FY2010), in which FY2008 is the first year. The key theme of this medium-term management plan is to increase our customer orientation so that we can cement partnerships with our customers, and our policies under this plan are business expansion in areas of strength through selection and focus on our core businesses, promotion of new businesses, and strengthening of corporate governance. In FY2010, the final year of the plan, we aim to achieve net sales of ¥61,500 million, ordinary income of ¥3,700 million, an ordinary income ratio of 6% and average annual growth in net sales of 5%.

Under our new Management Philosophy of “Continuing to grow as an IT experts group, to better serve our customers and contribute to the society,” we will build on last year’s three efforts to bolster our human capital base, our customer base and our solutions service base. We will also tighten our existing operations in preparation for the introduction of internal control measures in line with the Financial Instruments and Exchange Law (the Japanese version of the Sarbanes-Oxley (SOX) Act) from FY2009 and will aim to eliminate loss-making projects by increasing management transparency.

In a persistently difficult market environment and amidst the growing uncertainty over the future of the world economy triggered by soaring oil prices and the subprime mortgage loan crisis, under our new medium-term management plan we will aim for business expansion and profit growth by pinpointing the businesses and products we focus on, and channeling our management resources into these areas.

■ New medium-term management plan

Management Philosophy Continuing to grow as an IT experts group, to better serve our customers and contribute to the society.

Action agenda

C Challenge, Change
To aspire to change ourselves in the interests of our customers and to continue constantly rising to challenges with a sense of urgency.

E Employee, Empowerment
To strive for a workplace that is conducive to work and to continue in our efforts to become our customers' IT partner through the growth of our employees.

C CSR
To ensure full legal compliance, to contribute to society through transparent management and sound business activities and to behave as a “good corporate citizen.”

■ Basic policy of new medium-term management plan

Cementing of partnerships with customers

We will contribute to the maximization of customer satisfaction through a multi-faceted approach, including rigorous proposal activities, better services and speedier support, and so become more customer-oriented.

Promotion of new business

We will identify the management issues facing our customers and promote new business flexibly and speedily adapted to the business environment and business process.

Business expansion in areas of strength through selection and concentration

We will seek the concentration of technologies, expertise and skills through business restructuring around key sectors and solutions and increase growth potential in our areas of strength.

Cycle from flow to stock and from stock to flow

Through the establishment of a consistent service system covering the entire process from system construction to system operation, we will use the flow-stock business cycle developed over the years to create a stable earnings foundation.

Strengthening of corporate governance

We will increase the soundness and transparency of management in preparation for the implementation of internal control measures in line with the Financial Instruments and Exchange Law (the Japanese version of the SOX Act) from FY2009, and promote the establishment of a corporate governance structure designed to earn the trust of all our stakeholders.

CEC's Major Activities in the 40th Term

2007.2

Branding of third-party verification and inspection service PROVEQ®

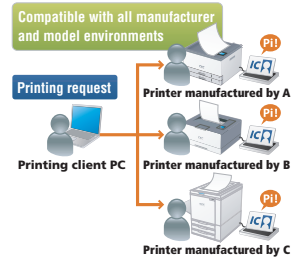
With a view to establishing ourselves as the market leader, we branded the verification service that consists in the testing of products and systems from a third-party perspective by our test engineers. Using our proprietary test method known as the PROVEQ® method, we verify the performance, reliability and maintainability of cellular phones, AV equipment, web applications and other systems.



2007.7

Japan's first multi-printer compatible ID card security Launch of SmartSESAME® SecurePrint! Enterprise

Card authentication is used in all sorts of scenarios, including employee ID cards and bill settlement at convenience stores and bars and restaurants. We have launched SmartSESAME® SecurePrint! Enterprise, the first multi-printer compatible (irrespective of the maker and model) ID card security authentication method. Through ID card (employee ID card) identification, the system controls copy and print output and prevents information leaks.



- Business alliance in SaaS solutions business for small and medium companies with GMO Hosting & Security, Inc.
- Strengthening of collaborative relationship with Microsoft Corporation in area of sales support solutions using Dynamics CRM.
- Capital and business tie-up in communication control equipment business and embedded system development with Elmic Wescom, Inc.
- Our Data Center Services Division acquired the certificate ISO/IEC20000-1:2005, which is an international IT management standard.

- Participates in 59th Business Show Tokyo 2007.
- Participates in 4th itSMF Japan Conference.
- Participates in MCPC Mobile Solutions Fair.

February March April May June July August September

2007

- Nishitele Information & Science Co., Ltd. becomes a subsidiary through the acquisition of shares.
- Participates in Business Blog & SNS World 07.
- Forms alliance with US firm Proofpoint, Inc. to expand security solutions menu.
- Acquires all marketing rights to 3D simulation software RaLC®.
- Computer Engineering & Consulting (Shanghai), Ltd. moves its ERP business into top gear, ready for conformance with Japanese version of the SOX Law among Japanese companies in China.

Topics

2007.5.16~18

Participation in the Information Security Expo

CEC exhibited an ingress/egress control system to control unauthorized access and absenteeism, PC Logon which restricts computer access, and SmartSESAME® security solutions which use ID cards to tighten security, including SmartSESAME® SecurePrint! Plus for preventing information leaks in the form of printed materials.

[Venue] Tokyo Big Sight
[Organizer] Reed Exhibitions Japan Ltd.



2007.6.27~29

18th Design Engineering & Manufacturing Solutions Expo

CEC presented a reasonable system matching customer requirements that uses 3D-CAD and CNC technologies accumulated over many years to promote the application of IT in a series of processes, namely "design, simulation verification, machine control and manufacturing data management."

[Venue] Tokyo Big Sight East Halls 1 ~ 6
[Organizer] Reed Exhibitions Japan Ltd.



2008.2

Redesigning of CEC Corporate Logo



In its 40th year of business and at the start of the second phase in its history, CEC redesigned its corporate logo to project the image of the "more evolved CEC" that has developed out of its founding principles.

Holding of commemorative ceremony for 40th anniversary

CEC celebrated its 40th anniversary on February 24, 2008. Ahead of this, on February 20 CEC held a party to commemorate its 40th anniversary at the Keidanren Kaikan. The ceremony was a magnificent opportunity to invite customers and other stakeholders who have generously supported CEC's growth from the early days to the present and, in front of a large audience, to pledge further growth in the future.

CEC 株式会社 シーイーシー 創立40周年記念パーティー



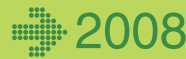
Chairman Iwasaki

President Shinno

A scene from the reception

● Participates in Security Solution 2007.

● Signs distributor agreement with US firm Klockwork, Inc. and expanded verification business.



● Updates CEC corporate logo.

October

November

December

January

February

● Participates as co-sponsor in Smart Phone Seminar 2007.

● Participates in Japan Symposium on Software Testing (JaSST) Tokyo 2008.
● Launched energy saving system EcoBino® II.

2007.11

Establishment of a fifth data center

In response to recently increasing pressure to ensure the safety of information systems, including corporate business continuity plans and the strengthening of IT governance, and growing demand from Internet-related companies, CEC announced the establishment of its fifth data center (provisionally called Kawasaki Data Center) in Kanagawa.



2008.2

Establishment and Financing of Joint-Venture Company in Solution Service Business with Konica Minolta

KONICA MINOLTA BIZCOM, CO., LTD.

CEC, Konica Minolta Business Technologies, Inc. and its domestic sales company Konica Minolta Business Solutions, Co., Ltd. have jointly established and financed a joint venture company Konica Minolta Bizcom, Co., Ltd. The new company is involved in IC card security solutions using MFPs and other information equipment, IT operation services and system construction.



In the information services industry this consolidated fiscal term, investment in information technology held firm, especially among financial institutions, supported by brisk capital investment that reflected improvement in corporate earnings. However, in addition to lower prices for services and a chronic shortage of human resources, other factors such as soaring oil prices and the financial fears triggered by the subprime mortgage loan crisis will stifle demand for IT investment among customers, and the outlook is uncertain.

In this environment, taking the motto “Agile & Innovative” as our key theme, we have strengthened the business foundations that are fundamental to our operations, namely our customer base, solution services base and human capital base, worked to increase our corporate value and sought to expand business in an agile and flexible manner.

In the software development business, we have focused on the contract development of software for the financial sector and the manufacturing sector, one of our areas of strength. In the information system services business, we have expanded our highly reliable service menu in response to growth in demand for urban data centers and heightened security awareness among companies, and have aggressively developed new customers.

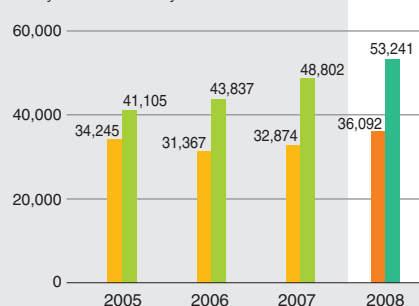
Also, in the area of new businesses, we have sought to expand business volume, including launching the proprietary PROVEQ® service which verifies the quality of software from a third-party perspective and expanding sales of the 3D simulation software RaLC®, which is improving the efficiency of logistics operations and reduction in manufacturing costs.

Moreover, in light of the recent climate, which demands corporate ethics and a contribution to the community, we have established a CSR Committee and have also stepped up involvement in CSR activities, including security and compliance.

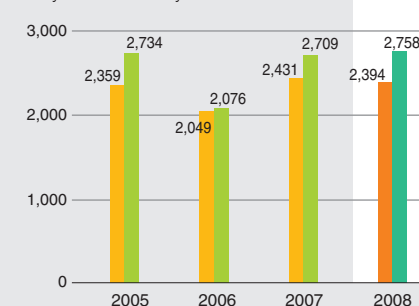
As a result, on a consolidated basis, although net sales totaled ¥53,241 million, up ¥4,439 million (9.1%) from the previous year and ordinary income was ¥2,758 million, up ¥49 million (1.8%), with the liquidation of a company accounted for by the equity method and the recording of a loss on the valuation of investment securities attributable to the slump of the stock market, net income was ¥853 million, down ¥681 million (44.4%).

On a non-consolidated basis, although net sales were ¥36,092 million, up ¥3,218 million (9.8%) from the previous year; ordinary income was ¥2,394 million, down ¥36 million (1.5%); and net income stood at ¥883 million, down ¥811 million (47.9%).

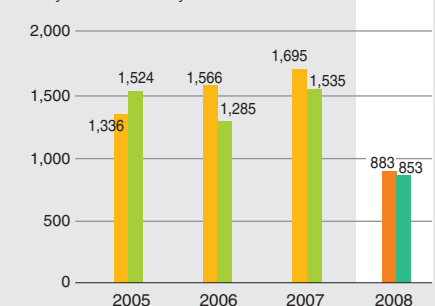
Net Sales (Millions of yen)
Fiscal years ended January 31



Ordinary Income (Millions of yen)
Fiscal years ended January 31



Net Income (Millions of yen)
Fiscal years ended January 31



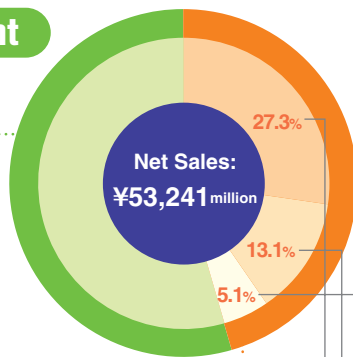
■ Non-Consolidated ■ Consolidated



Software Development

¥29,039 million
54.5%

Sales to the financial sector and the manufacturing sector were satisfactory and as a result net sales totaled ¥29,039 million, up ¥2,375 million (8.9%) from the previous year.



Information System Services

¥24,201 million
45.5%

Bolstered by the results of data center business and other areas, net sales stood at ¥24,201 million, up ¥2,063 million (9.3%) from the previous year.

Professional Services

With an increase in sales of technical support services related to software development, net sales were ¥14,518 million, up ¥518 million (3.7%) from the previous year.

Outsourcing Services

Because of increased data center sales buoyed by the Internet business boom and other factors, net sales totaled ¥6,971 million, up ¥1,027 million (17.3%) from the previous year.

Package Products

As a result of the strengthening of the sales structure, net sales were ¥2,711 million, up ¥517 million (23.6%) from the previous year.

Future Tasks for Our Group

In the IT industry, as customers come to expect more from IT investment, natural selection will sort weak companies from strong, cost competition will intensify and vendors will become bipolarized.

To continue to develop under such conditions, we will provide speedy proposals and high value-added services to our customers based on the corporate philosophy of "Continuing to grow as an IT experts group, to better serve our customers and contribute to the society" as set forth in our newly formulated three-year medium-term management plan.

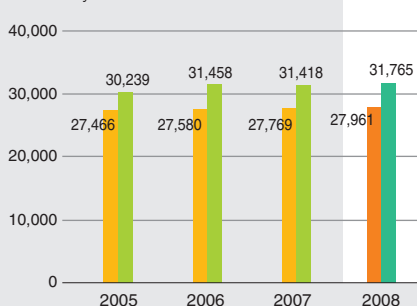
First, to push ahead with business selection and concentration, we will restructure each headquarters into a cross-functional organization specializing in certain sectors and solutions, increase the mobility of human resources, centralize and accumulate business knowledge, expertise, technology and skills, and seek to promote proposal activities to customers, improve services and speed up support.

Especially in data center business, where demand has increased as a result of the business continuity plans and anti-disaster measures adopted as corporate risk management measures, we will make aggressive investment and expand our operations. We will also maintain our commitment to the promotion of new businesses and will strongly promote energy saving business for cutting store electricity consumption in the distribution and service sectors.

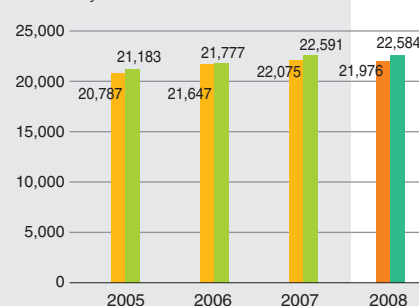
Meanwhile, we will improve in-house education and training about loss-making projects and security incidents that not only affect earnings but also cause us to lose the confidence of our customers, and Group companies will make a united effort to eradicate such projects and incidents.

We will aim for transparent corporate management, instilling compliance in each and every employee, in order to better serve our customers and further contribute to the society.

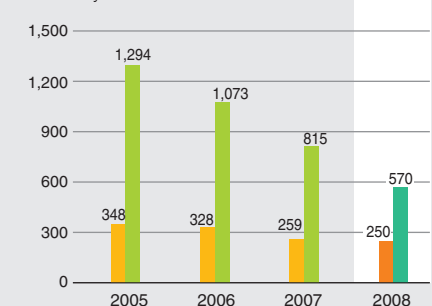
Total Assets (Millions of yen)
As of January 31



Net Assets (Millions of yen)
As of January 31



Interest Bearing Debt (Millions of yen)
As of January 31





Consolidated Balance Sheets

As of January 31

(Thousands of yen)

	2008	2007
<Assets>		
Current assets	17,283,969	17,342,628
Cash and time deposits	2,029,858	4,079,299
Notes and accounts receivable - trade	10,396,824	9,047,182
Inventories	3,067,051	2,965,068
Deferred tax assets	605,549	450,612
Other	1,270,588	816,832
Allowance for doubtful accounts	(85,902)	(16,366)
Fixed assets	14,482,004	14,075,811
Property, plant and equipment	8,242,718	7,412,115
Buildings and structures	4,678,183	4,462,532
Land	2,583,496	2,512,896
1 Construction in progress	387,094	—
Other	593,944	436,686
Intangible fixed assets	1,392,791	854,510
Investments and other assets	4,846,494	5,809,185
Investments in securities	1,562,642	2,332,650
Deferred tax assets	1,611,558	1,524,857
Other	1,796,933	2,078,850
Allowance for doubtful accounts	(124,640)	(127,173)
Total assets	31,765,973	31,418,439

Accumulated depreciation on property, plant and equipment

5,115,274

4,923,557

(Thousands of yen)

	2008	2007
<Liabilities>		
Current liabilities	6,624,865	6,180,576
Accounts payable - trade	2,874,116	2,677,794
Short-term borrowings	447,904	669,516
Accrued income taxes	608,982	899,527
Accrued bonuses	480,025	445,376
Reserve for directors' and corporate auditors' bonuses	53,400	55,900
Other	2,160,436	1,432,461
Long-term liabilities	2,556,470	2,646,144
Long-term borrowings	122,880	146,097
Accrued severance indemnities	1,876,215	1,834,478
Allowance for directors' and corporate auditors' retirement benefits	557,375	451,153
Other	—	214,415
Total liabilities	9,181,335	8,826,721
<Net assets>		
Shareholders' equity	21,769,283	21,709,983
Common stock	6,586,000	6,586,000
Capital surplus	6,415,030	6,415,030
Retained earnings	10,517,131	10,158,884
Treasury stock	(1,748,878)	(1,449,931)
Valuation and translation adjustments, etc.	136,252	334,044
Net unrealized gains on other securities	131,293	333,073
Foreign currency translation adjustments	4,958	971
Minority interests	679,101	547,690
Total net assets	22,584,637	22,591,718
Total liabilities and net assets	31,765,973	31,418,439



Consolidated Statements of Operations

Years ended January 31

(Thousands of yen)

	2008	2007
Net sales	53,241,463	48,802,431
Cost of sales	42,899,876	39,598,365
Gross profit	10,341,587	9,204,066
2 Selling, general and administrative expenses	7,615,294	6,676,465
Operating income	2,726,292	2,527,601
Other income	202,114	229,771
Other expenses	169,585	48,333
Ordinary income	2,758,821	2,709,038
Extraordinary income	83,920	301,594
Extraordinary losses	868,449	83,549
Income before income taxes	1,974,292	2,927,083
Income taxes	1,181,841	1,318,689
Deferred income taxes	(137,497)	19,516
Minority interests in net income	76,659	53,755
Net income	853,289	1,535,122

Consolidated Statements of Cash Flows

Years ended January 31

(Thousands of yen)

	2008	2007
Cash flows from operating activities	784,015	391,268
Cash flows from investing activities	(1,721,933)	(501,963)
Cash flows from financing activities	(1,166,171)	(1,251,780)
Effect of exchange rate changes on cash and cash equivalents	1,667	985
3 Net increase in cash and cash equivalents	(2,102,421)	(1,361,490)
Cash and cash equivalents at beginning of period	4,071,299	5,432,789
Cash and cash equivalents at end of period	1,968,878	4,071,299

POINT

1 Construction in progress

We are currently constructing a fifth data center to continue expanding our data center business.

2 Selling, general and administrative expenses

SGA expenses increased by ¥938 million from the previous year. This increase is mainly attributable to expenses relating to the creation of a system of internal controls and employee training expenses.

3 Net increase in cash and cash equivalents

Cash and cash equivalents decreased sharply to ¥2,102 million. This decrease is mainly attributable to cash flows from investing activities of ¥1,721 million, reflecting the acquisition of fixed assets and the acquisition of shares in subsidiaries, and cash flows from financing activities of ¥1,166 million, reflecting the payment of dividends and the acquisition of treasury stock.



Consolidated Statements of Changes in Shareholders' Equity

Year ended January 31, 2008

(Thousands of yen)

	Shareholders' equity				
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at year ended January 31, 2007	6,586,000	6,415,030	10,158,884	(1,449,931)	21,709,983
Changes during the period					
Dividends			(495,042)		(495,042)
Net income			853,289		853,289
Acquisition of treasury stock				(298,946)	(298,946)
Changes in items other than shareholders' equity during the period (net)					—
Total changes during the period	—	—	358,247	(298,946)	59,300
Balance at year ended January 31, 2008	6,586,000	6,415,030	10,517,131	(1,748,878)	21,769,283

	Valuation and translation adjustments, etc.			Minority interests	Total net assets
	Net unrealized gains on other securities	Foreign currency translation adjustments	Total valuation and translation adjustments		
Balance at year ended January 31, 2007	333,073	971	334,044	547,690	22,591,718
Changes during the period					
Dividends			—	—	(495,042)
Net income			—	—	853,289
Acquisition of treasury stock			—	—	(298,946)
Changes in items other than shareholders' equity during the period (net)	(201,779)	3,986	(197,792)	131,411	(66,381)
Total changes during the period	(201,779)	3,986	(197,792)	131,411	(7,080)
Balance at year ended January 31, 2008	131,293	4,958	136,252	679,101	22,584,637



Non-consolidated Financial Statements

Non-consolidated Balance Sheets

As of January 31

(Thousands of yen)

	2008	2007
<Assets>		
Current assets	12,432,982	12,774,199
Fixed assets	15,528,094	14,995,793
Property, plant and equipment	7,506,735	6,809,505
Intangible fixed assets	621,851	409,788
Investments and other assets	7,399,506	7,776,499
Total assets	27,961,076	27,769,993
<Liabilities>		
Current liabilities	4,453,786	4,017,925
Long-term liabilities	1,531,178	1,676,887
Total liabilities	5,984,964	5,694,813
<Net assets>		
Shareholders' equity	21,848,805	21,759,340
Common stock	6,586,000	6,586,000
Capital surplus	6,415,030	6,415,030
Retained earnings	10,596,653	10,208,242
Treasury stock	(1,748,878)	(1,449,931)
Valuation and translation adjustments, etc.	127,306	315,839
Total net assets	21,976,111	22,075,180
Total liabilities and net assets	27,961,076	27,769,993

Accumulated depreciation on property, plant and equipment 4,745,953 4,579,407

Non-consolidated Statements of Operations

Years ended January 31

(Thousands of yen)

	2008	2007
Net sales	36,092,916	32,874,071
Cost of sales	28,973,503	26,626,837
Gross profit	7,119,413	6,247,233
Selling, general and administrative expenses	4,951,956	4,332,420
Operating income	2,167,456	1,914,812
Other income	259,138	548,683
Other expenses	31,723	32,007
Ordinary income	2,394,871	2,431,488
Extraordinary income	30,600	391,303
Extraordinary losses	853,601	41,033
Income before income taxes	1,571,870	2,781,758
Income taxes	836,984	1,060,416
Deferred income taxes	(148,567)	26,143
Net income	883,453	1,695,198

Non-consolidated Statements of Changes in Shareholders' Equity

Year ended January 31, 2008

(Thousands of yen)

	Shareholders' equity					Valuation and translation adjustments, etc.		Total net assets
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity	Net unrealized gains on other securities	Total valuation and translation adjustments	
Balance at year ended January 31, 2007	6,586,000	6,415,030	10,208,242	(1,449,931)	21,759,340	315,839	315,839	22,075,180
Changes during the period								
Dividends			(495,042)		(495,042)		—	(495,042)
Net income			883,453		883,453		—	883,453
Acquisition of treasury stock				(298,946)	(298,946)		—	(298,946)
Changes in items other than shareholders' equity during period (net)					—	(188,532)	(188,532)	(188,532)
Total changes during the period	—	—	388,411	(298,946)	89,464	(188,532)	(188,532)	(99,068)
Balance at year ended January 31, 2008	6,586,000	6,415,030	10,596,653	(1,748,878)	21,848,805	127,306	127,306	21,976,111



Corporate Name: Computer Engineering & Consulting, Ltd.

Establishment: February 24, 1968

Common Stock: 6,586,000,000 yen

Number of Employees: 1,735

● **Main Offices and Laboratories**

Tokyo (Head Office)

JR Ebisu Bldg., 5-5, Ebisu Minami 1-chome, Shibuya-ku, Tokyo 150-0022

Kanagawa (Zama) <Sagamino System Laboratory (Registered Office)>

1-11, Higashihara 5-chome, Zama-shi, Kanagawa 228-8567

Kanagawa (Kawasaki) <Miyazakidai System Laboratory>

9-16, Miyazaki 2-chome, Miyamae-ku, Kawasaki-shi, Kanagawa 216-0033

Oita <Oita System Laboratory>

21-1, Ohira Aza Kumano, Oaza Kitsuki-shi, Oita 873-0008

Nagoya

Shirakawa No.8 Bldg., 10-29, Marunouchi 1-chome, Naka-ku, Nagoya 460-0002

Osaka

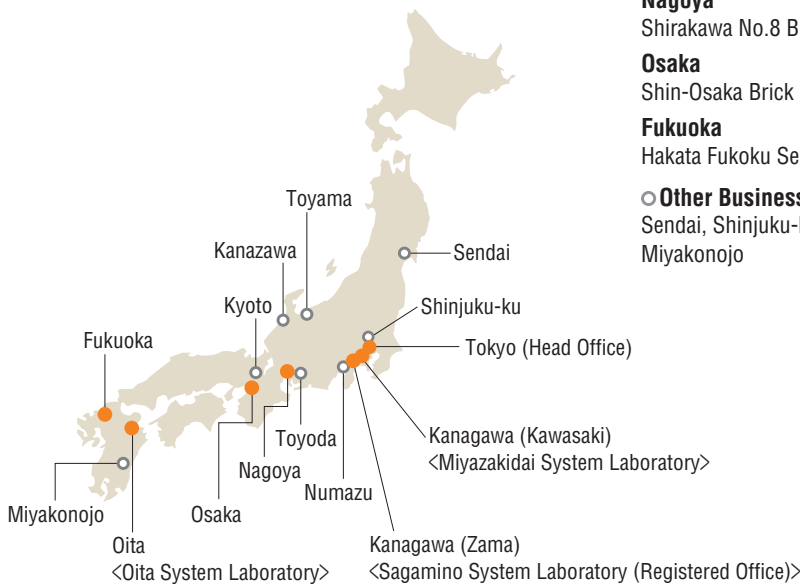
Shin-Osaka Brick Bldg., 1-6-1 Miyahara, Yodogawa-ku, Osaka 532-0003

Fukuoka

Hakata Fukoku Seimei Bldg., 8-30, Tenyamachi, Hakata-ku, Fukuoka 812-0025

○ **Other Business Offices**

Sendai, Shinjuku-ku, Shibuya-ku, Numazu, Toyama, Kanazawa, Toyoda, Kyoto, Miyakonojo



Kanagawa (Zama)
<Sagamino System Laboratory (Registered Office)>

● **Principal Group Companies** (As of April 2008)

	Name	Common Stock (Millions of yen)	Ratio of Voting Rights (%)	Main Business
Consolidated Subsidiaries	Foresight System Co., Ltd.	250	83.2	Software development
	Sojitz Systems Corporation	111	70.0	Software development, System maintenance and operation
	CEC Solutions Inc.	100	100.0	Software development, sales and maintenance of package products
	Nishitele Information & Science Co., Ltd.	90	75.0	Software development
	CEC AI Service, Ltd.	49	100.0	Software development
	Oita Computer Engineering & Consulting Ltd.	30	100.0	Software development
	Computer Engineering & Consulting (Shanghai), Ltd.	US\$1,000,000	100.0	Software development
	Affiliates to which the Equity Method is Applied	Konica Minolta Bizcom, Co., Ltd.*	300	34.0
Pilot Corporation		45	30.0	WEB and EC sites construction
Shanghai BaoXi Computer Technology Co., Ltd.		US\$600,000	30.0	Software development

*CEC established Konica Minolta Bizcom, Co., Ltd. (ratio of investment 34%) in a joint venture with Konica Minolta Business Technologies, Inc. and Konica Minolta Business Solutions, Co., Ltd.



Directors, Corporate Auditors and Executive Officers
(As of April 18, 2008)

<Directors and Corporate Auditors>

Chairman of the Board (Representative Director)	Hirosato Iwasaki
Vice Chairman of the Board	Hiroomi Hamajima
President (Representative Director)	Kazuyuki Shinno
Director (Executive Officer)	Koshige Hayashi
Director (Executive Managing Officer)	Osamu Yoshitake
Director (Executive Officer)	Kiyomi Hashimura
Director (Executive Officer)	Fujio Tahara
Director (Executive Officer)	Kazuhiro Osada
Standing Corporate Auditor	Hideo Nakahara
Corporate Auditor	Tsuyoshi Nagahama
Corporate Auditor	Kazuto Kojima

<Executive Officers>

Executive Officer	Hiroharu Kinone
Executive Officer	Tatsuo Obayashi
Executive Officer	Hiroshi Nakano
Executive Officer	Tadashi Igari
Executive Officer	Masahiro Hirota



<http://www.cec-ltd.co.jp>

Through its website, CEC proactively discloses information, including corporate and financial data, to shareholders and investors, and also introduces its corporate activities and status on the site. We hope you will access the website to better understand our Company. However, please note that the information is currently provided in Japanese only.

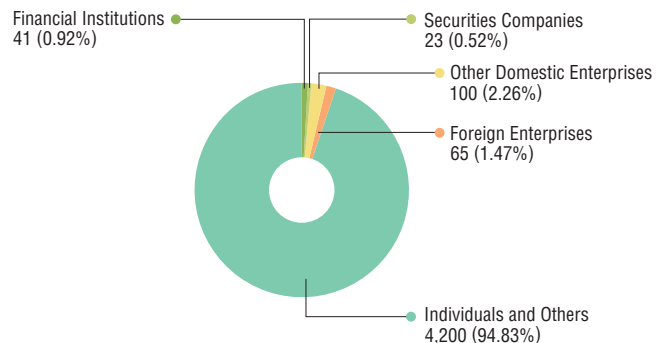
Common Stock Authorized	40,000,000 shares
Common Stock Issued	18,800,000 shares
Number of Shareholders	4,429

Major Shareholders

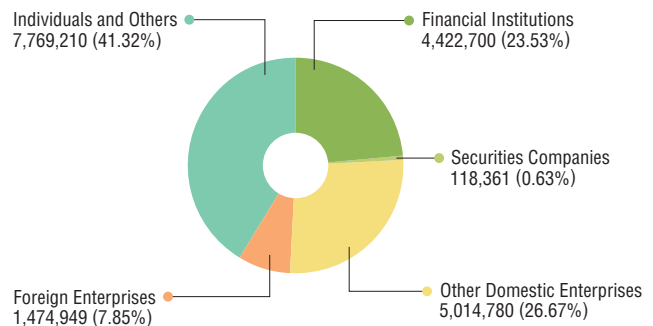
Name	Number of Shares Held	Ratio of Shares Held (%)
1 Mitsuiwa Corporation	2,223,600	12.76
2 Fujitsu Limited	1,680,000	9.64
3 Japan Trustee Services Bank, Limited (Trust Account)	1,392,400	7.99
4 Hirosato Iwasaki	938,200	5.38
5 The Master Trust Bank of Japan, Limited (Trust Account)	723,700	4.15
6 CEC Employee Ownership Association	479,400	2.75
7 Japan Foresight Electronics Limited	465,480	2.67
8 The Bank of Tokyo-Mitsubishi UFJ, Ltd.	288,000	1.65
9 Nippon Life Insurance Company	266,800	1.53
10 Citibank London SA Stitching Shell Pension Fund	219,800	1.26

Note: Other than the above, the Company has its self-owning treasury stock totaling 1,370,521 shares.

Composition of Shareholders (number)



Total Number of Shares Issued (shares)



Note: The 1,370,521 shares owned by the Company are included in "Individuals and Others."

Information for Shareholders

Business year	From February 1 to January 31 of the following year
General Meeting of Shareholders	Annually in April
Ex-dividends of Shareholders	January 31 for term-end dividend July 31 for interim dividend
Record Date	January 31 (In addition, public notice shall require whenever necessary.)
Administrator of Shareholder Register	Mitsubishi UFJ Trust and Banking Corporation 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo
Handling Office	Corporate Agency Division, Mitsubishi UFJ Trust and Banking Corporation 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo
Mailing Address	Corporate Agency Division, Mitsubishi UFJ Trust and Banking Corporation 10-11, Higashisuna 7-chome, Koto-ku, Tokyo 137-8081 Tel: 0120-232-711 (Toll free number)
Agency Office	All branch offices of Mitsubishi UFJ Trust and Banking Corporation
One unit of shares	100 shares
Stock Exchange Listing	First Section, Tokyo Stock Exchange (Security Code: 9692)
Method of Public Notices	By electronic means Web site address of public notice: http://www.cec-ltd.co.jp (When electronic public notices are not available owing accidents or other unavoidable reasons, they shall be given in the newspaper, The Nihon Keizai Shimbun)

Computer Engineering & Consulting, Ltd.

JR Ebisu Bldg., 5-5, Ebisu Minami 1-chome, Shibuya-ku, Tokyo 150-0022
TEL:+81-3-5789-2441

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