

Fiscal Year Ended January 31, 2024 Financial Results Briefing

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1

Contents





Highlights of operating results for the fiscal year ended January 31, 2024



- Sales grew thanks to a positive trend in systems development as a whole, led by digital transformation (DX) demand among major customers.
- Operating income and ordinary income <u>reached record highs</u>. We applied tax deductions to net income based on the tax system to encourage wage increases.

	FY ended	FY ended	YoY		
	January 2023	January 2024	Amount	%	
Net sales	48,206	53,124	+4,917	+10.2%	
Gross profit	11,310	<u>∖</u> 14,096	+2,785	+24.6%	
Gross profit margin	23.5%	26.5%	_	+3.0pt	
Operating income	4,374	6,361	+1,987	+45.4%	
Operating profit margin	9.1%	12.0%	_	+2.9pt	
Ordinary income	4,413	6,409	+1,996	+45.2%	
Ordinary profit margin	9.2%	12.1%	_	+2.9pt	
Net income attributable to owners of parent	5,179	4,541	(637)*	(12.3)%	
Margin on net income attributable to owners of parent	10.7%	8.5%	_	(2.2)pt	

Quarterly performance trend



- Net sales grew in both core and focus businesses.
- Operating income grew thanks to higher sales, expanding sales of our security products, and a positive rebound from the recording of provisions for losses on orders received.
- We maintained a high operating profit margin through business efficiency improvements and expanding sales of our security products.





			(287)	(Million ye
		+2,032	Companywide costs Personnel costs	
	+242	Service Integration Higher income driven by	 Cost of hiring enhancements Promotional costs 	FY2024/1
FY2023/1	Digital Industry Higher income driven	sales growth Increase from our security products	Cost of improving the working environment	Operating
Operating income	by sales growth	Growth due to rebound from the recording of provisions for losses on orders received		income 6,361
4,374	Tota	I increase +1,98	87	

Year-on-year change by business segment



- Sales and profit grew in the Digital Industry segment, powered by growth in the connected and mobility businesses.
- In the Service Integration segment, growth in the ICT infrastructure development and systems development businesses, combined with a rebound from the recording of provisions for losses on orders received, boosted both sales and profit.

	FY ended Ja	anuary 2023	FY ended Ja	FY ended January 2024		YoY	
	Net sales	Operating income / operating profit margin	Net sales	Operating income / operating profit margin	Net sales (%)	Operating income (%)	
Digital Industry	16,834	3,857 22.9%	18,313	4,100 22.4%	+1,479 [+8.8%]	+242 [+6.3%]	
Service Integration	31,372	4,573 14.6%	34,810	6,606 19.0%	+3,438 [+11.0%]	+2,032 [+44.4%]	
Companywide costs	_	(4,057)	_	(4,344)	_	(287)	
Total	48,206	4,374 9.1%	53,124	6,361 12.0%	+4,917 [+10.2%]	+1,987 [+45.4%]	

Digital Industry Business





• Operating income, margin (100 million yen, %)



Business category	Change in net sales	Change in income	Points					
Smart Factory		<u>i</u>	 While factory DX projects showed an increasing trend, net sales were down YoY due to restrained investment by major customers in controls development. Income increased thanks to an improved gross profit margin resulting from efficiency improvements in product maintenance. 					
Connected Services	- * -	- * -	Positive trends in connected cloud development and Big Data analysis for the auto industry Next generation testing, including auto-testing, demonstrated strong positive trends for cloud services.					
Chubu Services	*		 Growth in systems development projects for major customer backbone systems (design, finance) While customer demand at the end of the year grew last year, income during this period returned to normal levels. 					
Nishinihon Services	.		 The LogiPull logistics solution grew, as did systems development (medical manufacturing and EOL services). Income trended largely unchanged YoY. 					
	\/ + 10% •	or more 🧉	🌟 + 5 to less than 10% 🛛 📥 +/- less than 5% 👘 (5) to more than (10)% 🧊 (10)% or less					

Service Integration Business





• Operating income, margin (100 million yen, %)



Business category	Change in net sales	Change in income	Points
Service Integration	÷.	*	 Positive performance for Microsoft-related services and migration services, backed by DX demand Steady trends in systems development and maintenance for major customers
Platform Architect	*	*	 Growth in LCM services associated with system operations after environmental development in the ICT infrastructure development business Large-scale sales to government agencies contributed significantly to sales and profit in the security business.
Group companies	*	*	 Sales and profit grew thanks to growth in near-shore development and system operations sales to major customers.
	× 100/		(10) is 5 to least them $100%$ (1000 them $50%$ (5) to more them $(10)0%$ (10)0% or least

🔆 + 10% or more

+ 5 to less than 10%

Progress of the focus businesses



- Proposal of ICT solutions in line with customer DX demand bore fruit, increasing both sales and profit. <u>Results</u> <u>exceeded targets.</u>
- The operating profit margin also improved significantly, thanks in particular to growth in the security and migration domains.





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Progress varies by area, with <u>security and mobility</u> leading overall.

Digital Industry	Production and logistics solutions	Percentage of sales target achieved:	 Production: Progress slowed due to restrained customer investment. We promoted SI solutions bundling multiple products to meet manufacturing DX demand. Logistics: Sales grew against a backdrop of logistics issues. We secured a major sale for berth management.
Mobility services	95.2 %	 Positive performance in cloud development and Big Data analysis for the auto industry BEV-related onboard controls development is on the rise, as is in-vehicle software evaluation. 	
	Microsoft-related services		 Growing DX demand resulted in strong performance on Dynamics 365 as well as Microsoft 365 and Power Platform. Inquiries are gradually picking up following our introduction of services related to generative AI (Azure OpenAI).
tegration	Migration services	Percentage of sales target achieved:	 Firms increasingly focused on cost and expandability, resulting in growth for projects for migration from on-premises to the cloud. Application migrations to enhance security are also growing.
Service Integration	Security services	102.2%	 While stock sales decreased, security monitoring services (SOC) for local governments performed strongly. A large sale of our SmartSESAME product to government agencies, recorded in Q2, boosted profits.
	DX cloud platform		 We plan commercial introduction in February 2025, following reconsideration of market needs and a differentiation strategy.

Trends in orders received and outstanding balance of orders received



Orders received and the outstanding balance of orders received record highs, backed by strong ICT investment. Digital Industry Service Integration Orders received (million yen) Outstanding balance of orders received (million yen) Up +1.6% Up +0.6% 53,220 17,662 17,531 52,377 16,760 16,445 15,754 15,657 46,221 3,533 3,712 14,366 14,309 3,366 3,209 40,561 17,153 41,149 18,390 3.417 3.340 12,164 11,792 3,343 3,150 35,206 16,198 11,486 11.183 12,653 13,890 3,194 2,892 2.817 3,021 27,233 12.108 26,301 23,140 8.921 8.389 14,128 _{13,235} 13,819 13,394 7.895 12,317 2.337 35,224 15,226 14,680 34,830 11,022 11,159 12,791 30,023 27,907 27,259 8,969 8,899 8.366 8.465 4.835 4,418 23,098 4,167 17,912 18,311 15,245 10.262 10,390 8,623 2Q 3Q 4Q 2Q 3Q 4Q 10 2 Q 3 Q 4 Q 1Q 2 Q 3 Q 40 1 Q 2 Q 3 Q 4 Q Q 2 Q 3 Q 4 Q 1Q 10 FY23/1 💥 FY22/1 FY22/1 FY24/1 FY23/1X FY24/1

The recording period for orders received for certain long-term projects changed in FY23/1 due to the application of the Accounting Standard for Revenue Recognition. Before, orders received for long-term projects were recorded year by year; after this change, the remaining periods of the long-term projects were recorded in bulk in FY23/1. Before this change, <u>full-year orders received were up approximately 7.3% in both FY23/1 and FY24/1</u>.

Year-on-year comparison of sales by industry



				(Million yen)	
	FY23/1	FY24/1	Yo	Y	Key points by industry
	F 1 23/ 1	F T 24/ I	Amount	%	[Monufacturing]
Manufacturing [Share of total]	21,334 [44.3%]	23,018 [43.3%]	+1,683	+7.9%	[Manufacturing] Strong performance on systems development projects for automakers and electronics makers
Telecommunications/ information services [Share of total]	12,696 [26.3%]	14,102 [26.5%]	+1,406	+11.1%	[Telecommunications/information services] Growth in ICT infrastructure
Finance [Share of total]	4,598 [9.5%]	4,872 [9.3%]	+274	+6.0%	development projects for major carriers
Distribution [Share of total]	3,015 [6.3%]	3,129 [5.9%]	+113	+3.8%	[Finance] Up slightly due to growth in large-scale migration projects for securities firms
Government agencies [Share of total]	2,047 [4.2%]	3,580 [6.7%]	+1,532	+74.9%	[Distribution] Despite the positive performance of our logistics products, only the Kansai region
Other [Share of total]	4,514 [9.4%]	4,420 [8.3%]	(93)	(2.1)%	saw sales growth; this growth was modest.
Total	48,206 [100%]	53,124 [100%]	+4,917	+10.2%	[Government agencies] Strong performance of security products System operations projects grew.

Balance Sheet changes since start of period



				(Million yen)	
	FY23/1	FY24/1	Amount	%	Points
Current assets	35,208	39,005	+3,796	+10.8%	Assets: Up
Cash and deposits (included above)	23,302	26,714	+3,412	+14.6%	Growth in cash and deposits
Non-current assets	11,124	12,385	+1,260	+11.3%	
Total assets	46,333	51,391	+5,057	+10.9%	Liabilities: Up Growth in allowance for bonuses
Current liabilities	8,311	9,006	+695	+8.4%	and contract liabilities
Non-current liabilities	642	1,597	+954	+148.5%	
Shareholder equity	37,309	40,760	+3,451	+9.3%	Shareholder equity: Up Growth in retained earnings
Equity ratio	80.5%	79.3%	_	(1.2)pt	

Shareholder returns



- We will enhance shareholder returns in light of improved performance for this period.
- We plan to increase the year-end dividend by <u>5 yen</u> to pay ordinary dividends of <u>55 yen/share</u> including the interim dividend.^{*1}









Start of formulation of the long-term VISION 2030



We consider FY2025/1 to be a turning point toward VISION 2030.

FY2025/1	FY 2026 /1	FY2027 /1	FY2028/1	FY2029/1	FY2030 /1	FY2031/1
Current medium-term management plan	Next med	dium-term manage	ment plan	Subsequent	medium-term man	agement plan
Evaluation of current businesses Formulation of VISION 2030 Formulation of the next medium-term management plan	 Priority inveareas Promoting M Business fact Broadening horizontal) Expanding a network Reorganizes Business product of the second second	tegy for topli stments of resource M&A activities in gracility expansion of business domai and enhancing the and enhancing the and enhancing the station of business of proprietary son of existing contr	ces in growth owth areas ins (vertical and sales company iness in services	 as pillars of growth Technology developmer Cocreation Growth in Human cap Business de Internal DX Sustainat Thorough E Business m 	-driven new busine of with alliance partne vestment ital evelopment, R&D infrastructure deve bility manage SG initiatives odel design and ot structure transfo	phase ess ers elopment ement

VISION **2030**

Net sales 100.0 billion yen

Income Maintaining and improving profitability



We plan to implement continuous investments in growth and make stable enhancements to shareholder returns.









Full-year forecasts for the fiscal year ending January 31, 2025



(Million yen)

Growth investment toward VISION 2030 will start this period

		FY24/1 results		YoY		
	FT24/1 results	forecasts	Amount	%		
Net sales	53,124	56,500	+3,376	+6.4%		
Gross profit	14,096	15,500	+1,404	+10.0%	Gross profit to increase with	
Gross profit margin	26.5%	27.4%	–	+0.9pt	business growth	
Operating income	6,361	6,280	(81)	(1.3)%		
Operating profit margin	12.0%	11.1%	-	(0.9)pt	Lower income due to incremental growth	
Ordinary income	6,409	6,300	(109)	(1.7)%	investment	
Ordinary profit margin	12.1%	11.2%	—	(0.9)pt		
Net income attributable to owners of parent	4,541	4,300	(241)	(5.3)%		
Margin on net income attributable to owners of parent	8.5%	7.6%	_	(0.9)pt		



We are increasing net sales by 500 million yen and growth investment by 700 million yen, backed by positive business conditions.

	Initial target of current medium-term		FY25/1	Efforts to strengthen business capabilities
	management plan		forecasts 56.5 billion yen 6.3 billion yen 12.0% or more 40% or	 Establishing a dedicated section to create new businesses utilizing
Net sales	56.0 billion yen	+ 700 million yen		 advanced technologies Configuring the Sales Unit to share sales information and promote efforts to anticipate potential customer needs Doubling R&D investment in focus areas
		<u> </u>		Efforts to strengthen HR and technological capabilities
Operating income	6.9 billion yen	stment in growth		 Improving employee compensation and benefits through various measures, including raises of 3% or more and enhanced benefits Tripling hiring-related expenses amid intensifying competition for human resources
DOF	12.0% or	12.0% or		 Strengthening investment in HR training, including investments to strengthen DX human resources and project managers
ROE	more	İ	c more	Efforts to strengthen management foundations
Payout ratio	40% or more	Further	40% or more	 Implementing proactive financial measures to achieve ROE of 12% We expect to pay annual dividends of 55 yen and to acquire about 3.0 billion yen in treasury stock during FY2025/1. Moving on to M&A execution by narrowing list of prospective targets

Net sales and operating income forecasts

					(Million yen)	
		FY24/1 results	FY25/1	ΥοΥ		
			forecasts	Amount	%	
Digital Industry Business	Net sales	18,313	20,200	+1,887	+10.3%	
	Operating income [margin]	4,100 [22.4%]	4,800 [23.8%]	+700	+17.1%	
Focus businesses (included above)	Net sales	6,209	7,300	+1,091	+17.6%	

		FY24/1 results	FY25/1 forecasts	YoY	
				Amount	%
Service Integration	Net sales	34,810	36,300	+1,490	+4.3%
Business	Operating income [margin]	6,606 [19.0%]	6,110 [16.8%]	(496)*	(7.5)%
Focus businesses (included above)	Net sales	8,123	8,800	+677	+8.3%

* Rebound from DC maintenance costs / large-scale and highly profitable projects



(FY2025/1 sales targets by business segment)



Contents







Vision 2025: To a Company That Creates the Future with ICT Technologies **1.** Strengthening business capabilities 2. Strengthening HR and technical capabilities Business From two to six focus business areas **Cultivating human resources** growth X **Employee increases and transformation** Shifting to service-oriented business Staffing assignments **Diversity and workstyle reforms Companywide business synergies** 3. Strengthening management foundations **Promoting ESG activities Promoting internal DX** Improving the financial base, etc.

	Net sales	Ordinary income	Ordinary profit margin	ROE, payout ratio
Target management indicators	56.5 billion yen	6.3 billion yen	11% or more	ROE: 12.0% or more Payout ratio: 40% or more

Status of efforts to promote sustainability management (vs. FY22/1)



- Strengthening management foundations to achieve sustained growth in corporate value
 - Increasing year-end dividend by 5 yen for annual dividends of <u>55 yen</u> (up from 50 yen) and realizing a payout ratio of <u>40%</u>
 - Increasing wages by <u>3%</u>, including increases in base pay, and average employee annual income to <u>6.3 million</u> <u>yen</u> (nonconsolidated)
 - While new graduate hiring is proceeding as planned, competition for midcareer hires has been more intense than expected.



Other indicators





Trends in number of partners ⁻¹ (persons)



*1 CEC nonconsolidated, not including subcontracts

Trends in ROE and operating profit margin



^{*2} A special dividend of 5 yen was paid in H1 FY23/1 due to gains on sales of investment securities.

Average overtime (hours)



Company overview



Name	Computer Engineering & Consulting Ltd.	Employees	2,209 (as of January 31, 2024)
Established	February 24, 1968	Consolidated Subsidiaries	7 companies
Date of listing	April 2022 (Prime Market, Tokyo Stock Exchange) July 2001 (First Section, Tokyo Stock Exchange)	Head Office	JR Ebisu Bldg., 1-5-5 Ebisu Minami, Shibuya-ku, Tokyo, 150-0022, Japan
Capital	6,586 million yen	Representative	Takashi Himeno, President
Net Sales	53,124 million yen (FY2024/1)	Business Segme	nts

Licenses and Certifications

- Registered in the System Audit Corporate Ledger of the Ministry of Economy, Trade and Industry
- Registered in the Information Security Audit Corporate Ledger of the Ministry of Economy, Trade and Industry
- Privacy Mark Certification No. 11820032 (13)
- JQA Certifications
 - Quality Management System ISO 9001:2015 (Certification No. JQA-1481)
 - Information Security Management System ISO/IEC 27001 (Certification No. JQA-IM0007)
 - Information Security Controls for Cloud Services ISO/IEC 27017 (Certification No. JQA-IC0040)
 - Information Technology Service Management System ISO/IEC 20000 (Certification No. JQA-IT0005)
 - Environmental Management System ISO 14001:2015 (Certification No. JQA-EM7701)
- Telecommunications Construction Business License no. 28700 from the Ministry of Land, Infrastructure, Transport and Tourism (General-4) (Licensed November 21, 2022)

Digital Industry Business

Providing ICT products and services to improve business efficiency and quality and to support the production of attractive products, chiefly for customers in manufacturing industries

Service Integration Business

Supporting the entire ICT life cycle as needed to achieve corporate and organizational business reforms and improvements; comprehensive provision of ICT products and services, including cloud computing and security solutions

<Two businesses contributing to a sustainable society>





An ICT partner specializing in manufacturing

	Business overview	Strengths
Smart Factory	 Addresses the production and logistics fields for manufacturers. Product planning, product and systems development, maintenance, solutions services 	 In-the-field factory information infrastructure AI image recognition and detection Expertise in the OT field A lineup of our own products
Connected Services	 Consulting, systems development, maintenance/operations in IoT and connected fields centered on mobility, and solutions services Businesses related to embedded software development, centered on onboard devices Auto-testing, CI/CD development, and other businesses related to quality solutions 	 Engineers with expertise in areas such as cloud computing and vehicle controls Development knowledge and expertise related to mobility services One-step service capabilities for handling planning, development, and maintenance
Chubu Services	 Provides the auto industry with general ICT services for the technical information segment (Bill of materials, PDM, and CAD) and corporate information segments (sales, finance, and accounting; HR and production logistics). 	 Connections with and related business expertise for major automakers Relationships characterized by mutual trust built through direct transactions since CEC's founding Knowledge of legacy systems based on a wealth of business experience (parts lists, production management, procurement, HR, accounting)
Nishinihon Services	 Provides SI services based on business SI and EOS solutions in the Kansai and Hokuriku areas. Provides product planning, development, maintenance, operation, and product services centered on the IoT field in the logistics and manufacturing domains. Provides systems development, verification, maintenance, operation, and adoption services centered on the factory automation/industrial machinery and medicine/healthcare fields. 	 Customization for individual customers in logistics solutions A track record with airports, manufacturing plants, and other special projects



A total ICT integrator

		Business overview	Strengths
Platform Architects Service Integration	Enterprise	 Consulting, systems development, and maintenance/operations using Microsoft cloud services like Dynamics 365, Microsoft 365, and Azure Solutions, systems development, and maintenance/operations for government agencies and local governments 	 Track record and expertise in the SFA domain Track record in cloud development for government agencies and local governments
	AX Services	 Consulting, systems development, and maintenance/operations related to ICT modernization based on migration services 	 One-step services capable of handling multiple solutions A wealth of expertise, automation tools, and specialized engineers
	Business Systems	 Systems development and maintenance/operations for the financial sector, including banks, insurance, credit cards, securities, and leasing 	 Engineers with expertise in the financial business Capacity to propose comprehensive solutions from development through operations
	Security	 Monitoring and operating security services and devices Product development and sales, solutions services, systems development, and maintenance/operations related to office security based on recognition technologies 	 Products: capacity to handle multiple makers, nationwide sales channels Services: capacity to handle multiple vendors, wide- ranging monitoring compatibility
	Platforms	 Operations related to the management of entire life cycles, from planning and study through design, development, migration, and operation of ICT systems and cloud services 	 One-step service capabilities ranging from ICT infrastructure design through development, migration, and operation Capacity to handle multiple vendors and multiple cloud platforms
	Data Centers	 Businesses related to data center services and cloud services Businesses related to system operation design, adoption support, and operation management services 	 Capacity to provide 24-hour service 365 days/year through on-site engineers Uses 100% green power
	Group companies	 Near-shore development, integration, and maintenance/operations HR dispatch services 	 Ties to major manufacturers and business expertise
		* The Service Integration Business was reorganized in February 2024.	







We are receiving growing <u>numbers of orders for ICT infrastructure development</u>, in addition to orders for <u>mobility services</u> and <u>migration services</u>.

	Smart Factory	 Orders received are trending downward due to restrained investment by machine tool makers. While factory DX projects are expanding, order lead times are lengthening.
ıdustry	Connected Services	 Orders for Big Data analysis in the auto industry remain strong. Cloud service development and BEV onboard testing in the mobility domain are showing signs of growth.
Digital Industry	Chubu Services	 Orders are growing for backbone systems development (design, finance, production logistics) from major customers.
	Nishinihon Services	 Systems development orders are growing for medical manufacturing. Orders are growing for the LogiPull logistics solution and related systems development.
Service Integration	Service Integration	 Positive performance thanks to large orders for Microsoft 365 in addition to Dynamics 365 Growth in cloud hosting orders in the migration sector
	Platform Architects	 Strong performance in ICT infrastructure development orders for major telecommunications carriers Growing sales of security products for government agencies and local governments
Serv	Group companies	Growth in near-shore development sales to and system operations orders from major customers



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[Contact us]

Computer Engineering & Consulting Ltd. Business Planning Div., Business Promotion Unit, Corporate Management Group (attn.: IR) TEL: 03-5789-2442

Accounting & Finance Div., Corporate Administration Unit, Accounting & Finance Div. (attn.: IR) TEL: 046-252-4111

E-mail: IR@cec-Itd.co.jp